

Organization

Book:	1 Organization
Chapter	VI Rules and Regulations
Subject	1 General Conduct
Code	1-VI-1
Revised	8/19/2003

1.01 Purpose

To outline the basic standards of general conduct expected of Jersey Village Emergency Services employees and members.

1.02 Policy

- a. All Jersey Village Emergency Services employees and members are expected to operate in a highly self-disciplined manner.
- b. Employees and Members shall abide by the standards of personal conduct outlined within this policy.

1.03 Responsibility

Every employee and member of the Jersey Village Emergency Services is responsible to regulate his or her own conduct in a positive, productive, and mature way.

1.04 All Employees and Members Shall

- a. Abide by the Operations Manual and written directives of the Jersey Village Emergency Services and the City of Jersey Village.
- b. Use their training and capabilities to protect the public at all times when representing the department.
- c. Work competently in their positions to cause all department programs to operate effectively
- d. Always conduct themselves to reflect credit on the department.
- e. Be managed in an effective, considerate manner and follow instructions in a positive, cooperative manner.
- f. Always conduct themselves in a manner that relates good order inside the department.
- g. Keep themselves informed to do their jobs effectively.
- h. Be concerned and protective of each other's welfare
- i. Operate safely and use good judgment.
- j. Keep themselves physically fit.
- k. Obey the law.
- l. Be careful of department equipment and property.
- m. Be civil and respectful to each other and the public.

1.05 All Employees and Members Shall Not

- a. Engage in any activity that would bring discredit to the department.
- b. Engage in a conflict of interest to the department or use their position with the department for personal gain.
- c. Use any alcoholic beverage or take any drug that might incapacitate an individual while on duty.
- d. Members shall have not consumed any alcoholic beverage within six (6) hours of reporting for an activity.
- e. Fight
- f. Engage in any sexual activity on or in city property.
- g. Steal
- h. Engage in horseplay.
- i. Use profanity, improper conduct, or indecent language while on duty.
- j. Be permitted to make derogatory remarks to anyone about any member, which might subject them or the department to ridicule.
- k. Make a false official report or false statement about a member of the department or the business of the Department to the discredit or the detriment of any such member of the department or the department as a whole.